NASA leverages BetterUp to develop the next generation of aerospace leaders

**CHALLENGE**
Provide newly promoted leaders of all levels and backgrounds with support and development to successfully transition into new roles with expanded scope.

**SOLUTION**
Dedicated 1:1 coaching with access to on-demand and specialist coaches for 143 newly promoted GS-12 to GS-15 leaders

**RESULTS**

- 100% made meaningful progress towards their goals
- +17% Growth in Leading People ECQ
- +23% Growth in Leading Change ECQ

[I recently] completed 1 year milestone as a supervisor. [With my coach], I learned to try to focus on understanding others vantage points as opposed to acting on purely from my own. I learned to recognize negative thoughts and feelings and choosing to respond vs react.

- NASA member

Data as of 2/10/22, results based on 143 GS leaders